

Comer Construction, Inc.
Position Description

Position:	(Heavy) Equipment Operator	FLSA:	Nonexempt
Reports to:	Foreman	Supervises:	N/A
Effective:	July 2006		

Position Summary:

Performs general site development activities using heavy equipment.

Duties and Responsibilities:

1. Operates heavy equipment including and not limited to bulldozers, backhoes, loaders, end dumps, graders, scrapers and excavators.
2. Cuts and fills earth for building sites and roadbeds.
3. Interprets information on grade stakes.
4. Clears, strips, excavates, backfills, stockpiles and pushes scraper with tractor crawler
5. Cuts and spreads fill material with scraper
6. Digs holes and trenches using excavators and loaders
7. Works inside and outside year round in different types of weather.
8. Inspects equipment daily for safety and legal compliance including and not limited to tires, tracks, lights, grease, brakes, fuel, oil, and water.
9. Adhere to all company standards and work safely
10. Performs other duties as assigned or required.

Minimum Requirements:

- Must be at least 18 years old.
- High school diploma, GED, or trade school completion certificate.
- At least 2 years prior experience in heavy equipment operation.
- Must be able to pass drug screen and criminal background check.
- Ability to read, write and accurately follow oral and written instructions.
- Excellent physical condition. Position requires ability to grasp, walk, lift, carry, push, pull, climb, kneel, stoop, squat, bend, crouch, crawl, and reach in small spaces throughout the day.
- Must work daily and weekend overtime as needed or assigned.
- Must be self-motivated, able to work with minimal supervision.