

Comer Construction, Inc.
Position Description

Position:	Laborer	FLSA:	Nonexempt
Reports to:	Foreman/Superintendent	Supervises:	N/A
Effective:	July 2006		

Position Summary:

Assists pipelayers and others in performing duties required in construction and related tasks. This is an entry level position.

Duties and Responsibilities:

1. Assists with all material movement tasks.
2. May help hoist equipment and heavy objects.
3. May smooth and finish freshly poured cement.
4. Helps load and unload trucks.
5. May operate light equipment, check grade, and perform other construction-related laborer tasks to include minor landscaping.
6. Cleans up site after construction.
7. Completes job in accordance with Company safety procedures and customer specifications.
8. Touch up or incidental painting and light carpentry work.
9. Assist with general construction related duties during slow periods.
10. Works inside and outside year round in different types of weather.
11. Adhere to all company standards and work safely
12. Performs other duties as assigned or required.

Minimum Requirements:

- Must be at least 18 years old.
- High school diploma, GED, or trade school completion certificate.
- Valid driver's license and safe driving record.
- Must be able to pass drug screen and criminal background check.
- Ability to read, write and accurately follow oral and written instructions.
- Excellent physical condition. Position requires ability to grasp, walk, lift, carry, push, pull, climb, kneel, stoop, squat, bend, crouch, crawl, and reach in small spaces.
- Requires excellent manual dexterity to use handtools and portable power equipment.
- Must work daily and weekend overtime as needed or assigned.
- Must be self-motivated, able to work with minimal supervision.

